



JOBS FOR NEVADA'S GRADUATES

**BOARD OF DIRECTORS
ANNUAL MEETING
AGENDA**

Meeting is subject to the provisions of the Nevada Open Meeting Law – [NRS 241.020](#)

Name of Organization:	Jobs for Nevada's Graduates, Inc. (J4NG)
Date and Time of Meeting:	Thursday, April 20, 2023, 2:00 – 3:30 PM
Place(s) of Meeting:	Microsoft TEAMS, Virtual Meeting

J4NG Mission: Jobs for Nevada's Graduates Inc. strives to graduate every student entrusted in our care from high school and set them on a path to higher education, a career or both. **Vision:** Graduate every student; career and job ready.

NOTE: [Items on this agenda may be taken in a different order than listed. Two or more agenda items may be combined for consideration. An item may be removed from this agenda or discussion relating to an item on this agenda may be delayed at any time.](#)

1. **CALL TO ORDER – *María José Gatti, Chair***

2. **ROLL CALL & CONFIRMATION OF QUORUM - *Jean Irvine, Admin. Asst.***

3. **VERIFICATION OF PUBLIC NOTICE OF POSTING - *Jean Irvine, Admin. Asst.***

4. **FIRST PUBLIC COMMENT(S) PERIOD**

Members of the public are invited for comment(s). **NO** action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for *possible action*, and properly noticed pursuant to [NRS 241.020](#). Due to time constraints, the Chair may limit public comments to **three (3) minutes/person**. Please clearly state and spell your full name.

5. **GENERAL BUSINESS**

BOARD CHAIRMAN REPORT – *María José Gatti*

Introduction of J4NG Student Testimonial

6. ***María José Gatti – Chair continues:***

For Information/Possible Action:

(b) ***Consent Agenda.***

Approval of Minutes of the meeting of January 19, 2023

	<p>Approve Board Member Term/Renewals (3-year terms) (<i>Recommended for approval by Executive Committee 3/13/23</i>): Gabriel Gonzalez, Juanita Fain, Hannah Brown, and Nancy Brune</p> <p>Approve Committee Chair recommendations for Board Committees (<i>Recommended for approval by Executive Committee 4/13/23</i>): Budget & Finance – Jay Bloom D C & O – Tray Abney, Chair (no change) Human Resources – Alex Farley Nominating & Bylaws – Matthew Morris Strategic Planning – Nancy Brune (no change)</p> <p>Renew Board Officers at Annual Meeting, April 20, 2023: María José Gatti, Chair; Janice Newman, Vice Chair; Tray Abney, Secretary; Gabriel Gonzalez, Treasurer</p> <p style="text-align: center;">Consent Agenda: End</p>
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7.	<p>BOARD VICE CHAIRMAN REPORT – <i>Janice Newman</i> Succession Planning Next Steps</p>
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8.	<p>EXECUTIVE DIRECTOR REPORT – <i>Dr. René Cantú</i> For Information/Possible Action</p> <p>(a) New Partnerships—Warrior Pathways with Western High School and Opportunity 180 to break cycle of generational poverty by preparing cohorts to graduate with a trade/technical school fully subsidized by Graduation (funds from Mike Rowe Foundation) Apprenticeship Transition Pilot Program with Nevada System of Higher Education (DOL Funds)</p> <p>(b) Tesla MDP Update—progress report of the Tesla MDP Partnership (c) Workforce Pathways —Report on progress on this Strada/Dol funded project (d) Legislative Update (e) Program Update</p>
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9.	<p>COMMITTEE REPORTS:</p>
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BUDGET & FINANCE – *Jay Bloom, Acting Chair*

For Information/Possible Action:

Director of Finance & Operations Report

1. Financials – (attached)
2. Investment Next Steps—New Development & Considerations based on G-Bank offer to meet and exceed return offered by Merrill Lynch Concept of Capital Preservation.
3. Update on Salary Adjustment Scenarios Based on Comp Study & Funding

DEVELOPMENT, COMMUNICATION & OUTREACH – *Tray Abney, Chair*

For Information/Possible Action:

- a. Committee Report on Funding
- b. Public Relations Report
- c. Anniversary Celebration (2023-24) Update

HUMAN RESOURCES & PERSONNEL – Alex Farley, Chair

For Information/Possible Action:

For Information/Possible Action

- (a) HR Committee meeting report –
 - 1. Continuing work on staff compensation to upgrade salaries to a competitive level at all Nevada Nonprofit median, in order to decrease the staff turnover rate.
 - 2. Staff discretionary bonus plan update and next steps.
- (b) HR committee will work with Strategic Planning committee and any Board members that want to participate on a Succession Planning Task Force.
- (c) Welcome to the new J4NG HR Manager, Jenna Plumb!

NOMINATING & BYLAWS – Matthew Morris, Chair

For Information/Possible Action:

Report included in the Consent Agenda.

Kris Wells, former Chair, has resigned from the Board

Additional Remarks

STRATEGIC PLANNING – Dr. Nancy Brune, Chair

For Information/Possible Action:

Succession Planning

Updates on Strategic Plan and Quarterly committee meetings

10.	<p>SECOND PUBLIC COMMENT(S) PERIOD</p> <p>Members of the public are invited for comment(s). NO action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for <i>possible action</i>, and properly noticed pursuant to NRS 241.020. Due to time constraints, the Chair may limit public comments to three (3) minutes/person. Please clearly state and spell your full name.</p>
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11.	<p>NEW BUSINESS: <i>No action may be taken on new items until they have been calendared and posted in accordance with the Nevada Open Meeting Law.</i></p>
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12.	<p>CLOSING REMARKS BY CHAIR - María José Gatti, Chair</p>
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13.	<p>ADJOURNMENT</p>
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NOTE: Persons with disabilities who require reasonable accommodations or assistance at the meeting should notify the JAGNV, Inc. office, in writing at: 4045 S. Buffalo Drive, Ste. A-101-128, Las Vegas, NV 89147; or should call (725) 235-3670 as soon as possible and no later than 9 a.m. three days prior to meeting.
 Members of the public who wish to attend the meeting or would like to receive public material provided to Board members for this meeting and may request that information from Jean Irvine, Administrative Assistant, Jobs for Nevada’s Graduates Inc., phone number (725) 235-3670, fax 1-(702)940-4068 as soon as possible and no later than 9 a.m. three days prior to meeting.

Pursuant to Nevada’s Open Meeting Law, NRS 241.020, notice of this meeting was posted on or before the third day prior to the meeting date at the following locations:
J4NG, 6375 W. Charleston, Building L, Las Vegas, Nevada 89146; **Grant Sawyer Government Building** 555 E. Washington St. Las Vegas, NV 89101; **Nevada System of Higher Education** 4300 Maryland Parkway Las Vegas, NV 89119; **Nevada System of Higher Education** 2601 Enterprise Reno, NV 89512; **State Capitol Building** 101 N. Carson Ave. Carson City, NV 89701. Pursuant to NRS 232.2175 said agenda and notice have been posted on Jobs for Nevada’s Graduates (J4NG), public website at: <http://j4ng.org/news-events/> and on Nevada’s public Meeting website at: <http://notice.nv.gov/>.